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Almondz Global Securities Ltd.

FAMILIARIZATION PROGRAMMES CONDUCTED FOR INDEPENDENT DIRECTORS

(During FY 2025-26)

In accordance with good corporate governance practices, the Company maintains a structured orientation and ongoing familiarization framework for its Independent Directors. The programme is designed to provide comprehensive insight into:

- Board functions, roles, rights, and core responsibilities.
- The Company's strategic vision, operational framework.

Induction & Ongoing Engagement Process

- **Induction:** Upon appointment, new Independent Directors undergo an introductory session led by the senior management team. Directors appointed to Board Committees receive specific briefings regarding the functioning, roles, and responsibilities of the respective committees.
- **Operational Interface:** In addition to attending quarterly Board and Committee meetings, Independent Directors meet key functional and business heads separately to understand operational intricacies and emerging sector challenges.

Summary of Programmes Imparted (FY 2025-26)

Parameter	**Details**
Number of Programmes Held	**2 (Two)**
Dates of Programmes	**i)** April 9, 2025 **ii)** July 28, 2025
Key Focus Areas / Topics Covered	1. Group activities and Business 2. Infra Advisory Services 3. Green Fuel Business Segment
Hours Spent (During FY 2025-26)	Approx. 2 **hour**
Hours Spent (Cumulative till date)	Approx. 32 **hours**

All Independent Directors have attended the orientation and familiarization sessions conducted during the period.